

CHECKLIST ITEM 1

CHILD SAFETY OFFICER

Consider the following when recruiting a Child Safety Officer, where possible:

- Appoint two people to share the load, ideally one male and one female volunteer.
- Look for potential volunteers with professional skillsets that will help them adapt quickly to the role.
- Appoint persons with a demonstrated ability to connect with your Association or Club community, people with strong listening and empathy skills and an ability to form empowering, respectful relationships with Children & Young People.
- Avoid appointing individuals already undertaking important roles with Children & Young People like coaches or junior coordinators.

POSITION	Child Safety Officer
REPORTS TO	Association or Club Committee
PURPOSE	<p>The Child Safety Officer (CSO) will champion a culture of child safety where everyone takes responsibility and Children and Young People feel safe, empowered and included.</p> <p>The CSO will ensure that the Affiliated Association or Club has adopted Australian Cricket’s Policy for Safeguarding Children and Young People and that the Affiliated Association or Club implements practices and procedures in line with Australian Cricket’s Looking After Our Kids Code of Behaviour for Affiliated Associations and Clubs.</p> <p>The CSO must always hold a valid Working with Children Check or Blue Card as the case may be.</p>
DUTIES	<ul style="list-style-type: none"> • Communicate and promote <ul style="list-style-type: none"> • Australian Cricket’s Policy for Safeguarding Children and Young People; • Australian Cricket’s ‘Looking After Our Kids’ Code of Behaviour for Affiliated Associations, Clubs and Indoor Centres; and • Australian Cricket’s Commitment to Safeguarding Children and Young People • Promote good practice for safeguarding Children and Young People within the Affiliated Association or Club, creating a welcoming and safe environment for Children and Young People • Encourage and promote an environment where Children, Young People, Parents and Guardians are participants in the decision making process • Be the point of contact for all safeguarding Children and Young People matters • Advise the Committee on roles that require Working with Children Checks (or Blue Cards) (See Notes for the Adoption of Australian Cricket’s Policy for Safeguarding Children and Young People, Recruitment and Induction) • Attend all Committee meetings and ensure that safeguarding Children and Young People is a standing agenda item for each Committee meeting, with junior cricket decisions being made with the safeguarding of Children and Young People in mind • Ensure all complaints, allegations and/or suspicion of Prohibited Conduct are reported to the Police and/or Government Agency and the State and Territory Cricket Association in line with Australian Cricket’s Policy for Safeguarding Children and Young People • Ensure all paperwork, background checks and Working with Children Checks (or Blue Cards) are completed by Cricket Participants, and that all Working with Children Checks (or Blue Cards) are linked to the Affiliated Association or Club
AREAS OF KNOWLEDGE	<ul style="list-style-type: none"> • Understanding of the following: <ul style="list-style-type: none"> • Australian Cricket’s Commitment Statement for Safeguarding Children and Young People; • Australian Cricket’s Policy for Safeguarding Children and Young People; • Australian Cricket’s Looking After Our Kids Code of Behaviour for Affiliated Associations and Clubs; • Different forms of abuse that can occur; and • Reporting requirements.
ONLINE TRAINING AVAILABLE	<ul style="list-style-type: none"> • Sports Integrity Australia / Play by the Rules Online Child Protection and Safeguarding Course (mandatory) • Member Protection Information Officers online training (recommended)